



Anti-Bullying Rationale

At Moor Green Primary Academy, incidents of bullying are extremely rare. We take all instances of bullying extremely seriously and any incidents of bullying will be dealt with in line with the behaviour policy.

In order to eradicate all incidents of bullying, it is important that all stakeholders work together. We believe that this will work best if we have a shared understanding and agreed language. This document lays out our understanding of bullying and the language we will use when dealing with bullying and the prevention of bullying.

We have a clear understanding of what bullying is and what bullying is not. Bullying takes place over a period of time - it is not a one off incident.

People involved in bullying

We understand **a bully** to be someone who purposefully, hurts and repetitively targets others.

We understand **a target** to be the victim of a bully.

We understand **a bystander** to be someone who is aware of bullying but takes no action.

We understand **a bully's friend** to be someone who influences and encourages the bully.

Types of bullying

We understand **physical bullying** to be an act of physical harm towards the target (such as hitting, pushing, kicking, spitting etc).

We understand **verbal bullying** to be name calling, verbal intimidation and fabricating rumours.

We understand **isolation** to be purposefully excluding an individual from play, work or social activities.

We understand **cyber bullying** to be using technology and social media to bully others.

We recognise that all forms of bullying could have a negative, emotional effect on the target and their families.

What bullying is not

Bullying is not a disagreement between friends. Rebuilding friendships after disagreements is part of learning how to develop healthy relationships with others. This is something that all children must learn to do. However, as a school we understand that sometimes children will need support. We have dedicated adults in school to help with this.

We teach any targets to...

Tell any adult that they feel comfortable with in school.

We teach any **bystanders** to...

Remove **the target** from the situation and tell an adult.

We teach **all** children

To 'make a noise about bullying'. At Moor Green Primary Academy, we believe 'making a noise about bullying' means that every child has the power to report and deal with bullying whenever they see it.

By working together, we believe that we can eradicate bullying. #working together #nurturing #integrity

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